



MEETING OF THE BOARD OF DIRECTORS
Greater Los Angeles Education Foundation
January 12, 2026 | 10 a.m. – 12 p.m.
LACOE Board Room, 9300 Imperial Highway, Downey, CA 90242

AGENDA

- | | |
|--|---|
| <i>Dr. Monte Perez</i> | 1. Call to Order |
| <i>Dr. Monte Perez</i> | 2. Approval of the Agenda |
| <i>Dr. Monte Perez</i> | 3. Public Comments |
| <i>Dr. Monte Perez</i> | 4. Review and Approval of Minutes <ul style="list-style-type: none">a. September 4, 2025 (Attachment A) |
| <i>Ms. Gloria Rogers</i> | 5. Business and Finance <ul style="list-style-type: none">a. Statement of Financial Position (Attachment B)b. Budget vs. Actuals (Attachment C)c. Projected Cash Flow (Attachment D) |
| <i>Ms. Kerry Franco</i> | 6. President's Report <ul style="list-style-type: none">a. Community Board Management Platform |
| <i>Ms. Kerry Franco</i> | 7. Consent Agenda <ul style="list-style-type: none">a. Acceptance of Funds (Attachment E)b. Endowment Statement of Activity, July 2024 – June 2025 (Attachment F)c. Endowment Statement of Activity, July – September 2025 (Attachment G) |
| <i>Dr. Monte Perez</i> | 8. Review of Proposed Bylaws Amendment and Approval (Attachment H) |
| <i>Ms. Kerry Franco,
Mr. Sam Gelinas</i> | 9. GLAEF Program Updates (Attachment I) <ul style="list-style-type: none">a. LA County Education Wildfire Recovery Fund (Attachment J)b. LACOE Partnership Opportunities Update |
| <i>Dr. Monte Perez</i> | 10. Other Business <ul style="list-style-type: none">a. LACOE Updatesb. Board Member Updates |
| <i>Dr. Monte Perez</i> | 11. Board Meeting Calendar (Attachment K) |
| <i>Dr. Monte Perez</i> | 12. Adjournment |

The full agenda is accessible through the receptionist at the northeast entrance of the address above. Enclosures to the agenda are available for review in the Greater Los Angeles Education Foundation office during business hours 8:30 a.m. – 5:00 p.m. Any material related to an item on this Board Agenda distributed to the Greater Los Angeles Education Foundation Board of Directors is available for public inspection at Greater Los Angeles Education Foundation's office at 9300 Imperial Highway, Downey. Procedures for addressing the Board are available in the Board meeting room and posted on the Foundation's website. To request a disability-related accommodation under the ADA, please contact GLAEF at info@glaeef.org at least 24 hours in advance.



UNAPPROVED MINUTES
ANNUAL MEETING OF THE BOARD OF DIRECTORS
 Greater Los Angeles Education Foundation

Thursday, September 4, 2025

An annual meeting of the Board of Directors of the Greater Los Angeles Education Foundation (GLAEF) was held on Thursday, September 4, 2025, at The Ralph M. Parsons Foundation: 601 S. Figueroa St., Suite 5000, Los Angeles, CA 90017.

Present: Dr. Monte Perez, Dr. Debra Duardo, Mr. David Sanford, Dr. Ruth Perez, Ms. Andrea Foggy-Paxton, Ms. Gloria Rogers, Mr. Chris Steinhauser, Mr. Gary Newman, Dr. Iris Zuniga

Others Present: Ms. Kerry Franco, Ms. Alexandra Roosa, Mr. Sam Gelinas, Ms. Kristina Romero, Ms. MariaElena M.E. Hege, Mr. Phil Waara (eCIO)

CALL TO ORDER

Dr. Monte Perez called the meeting to order at 8:40 a.m.

APPROVAL OF THE AGENDA

Dr. Monte Perez reported that there were no changes to the Board agenda.

It was MOVED by Mr. Chris Steinhauser, SECONDED by Ms. Andrea Foggy-Paxton. All approved; none opposed.

PUBLIC COMMENTS

NONE

APPROVAL OF MINUTES

The minutes were approved as presented.

It was MOVED to approve the June 25, 2025 minutes as presented by Mr. Sanford, SECONDED by Mr. Steinhauser. All in favor; none opposed.

BUSINESS AND FINANCE

Mr. Phil Waara provided an informational investment update, including current market conditions, recent volatility, and portfolio performance. Mr. Waara reported that long-term investment accounts and the cash management portfolio were performing positively year-to-date, consistent with their respective objectives. Portfolio allocation, diversification strategy, and liquidity management were reviewed.



Board members asked clarifying questions regarding portfolio performance during recent market volatility, asset allocation and fixed income duration, and the distinction between long-term investment accounts and the cash management portfolio. Questions were also raised about liquidity needs and the proportion of assets held in cash versus long-term investments. No action was taken.

INGLEWOOD YOUTH EDUCATION FUND

Mr. Sam Gelinas presented an overview of GLAEF's first open call grantmaking process for the Inglewood Youth Education Fund, including funding priorities, community engagement, and the role of the advisory committee. The Board was informed that over 100 applications were received and that approximately \$400,000 in grants were recommended across designated focus areas, with individual grants up to \$50,000.

Board members asked clarifying questions regarding the grantmaking priorities and focus areas, funding sources, use of endowment proceeds, and the grant selection and scoring process. Questions were also raised about the populations served, sustainability of grantee funding, reporting and evaluation requirements, and how priorities may be revisited in future grant cycles. Staff provided clarifications.

Dr. Perez asked for a motion to approve the Inglewood Youth Education Fund grant recommendations as presented.

It was MOVED to approve the Inglewood Youth Education Fund grant recommendations as presented by Ms. Gloria Rogers, SECONDED by Mr. David Sanford. All in favor; none opposed.

BOARD RETREAT

Ms. Kerry Franco transitioned the meeting to the Board Retreat portion of the meeting.

The Board participated in a facilitated discussion focused on the Foundation's long term strategic direction, alignment with Los Angeles County Office of Education priorities, and future fundraising and organizational capacity. Ms. Franco presented an overview of a draft five-year strategic framework and provided updates on infrastructure planning, including a proposed permanent office location. Board members provided general feedback and guidance. No formal action was taken.

ADJOURNMENT

It was MOVED to adjourn at 12:00 p.m. by Ms. Andrea Foggy-Paxton; SECONDED by Mr. Sanford. All in favor; none opposed.

Greater Los Angeles Education Foundation
Statement of Financial Position
As of September 30, 2025

	Sep 30, 2025	Jun 30, 2025	Change
ASSETS			
Current Assets			
Bank Accounts	487,525	1,273,994	(786,469)
Accounts Receivable	134,457	191,344	(56,887)
Other Current Assets			
Interest and Dividends Receivable - GLAEF Cash Management	35,548	35,230	318
Total Other Current Assets	35,548	35,230	318
Total Current Assets	657,530	1,500,568	(843,038)
Fixed Assets	3,235	3,235	-
Other Assets			
1301 Grants Receivable - Future Year	-	600,000	(600,000)
1500 GLAEF Cash Management - Schwab Fixed Income x3471	7,072,972	7,020,251	52,721
1504 Schwab Inglewood Youth Education Fund Schwab Accounts	14,113,738	13,514,632	599,106
1600 Prepaid Expense	13,167	6,007	7,160
Total Other Assets	21,199,877	21,140,890	58,987
TOTAL ASSETS	21,860,642	22,644,693	(784,052)
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	320,909	188,520	132,389
Other Current Liabilities			
2110 Accrued Expenses	199,432	153,815	45,617
2120 Accrued Vacation	43,616	43,616	-
Total Other Current Liabilities	243,048	197,431	45,617
Total Current Liabilities	563,957	385,951	178,005
Total Liabilities	563,957	385,951	178,005
Equity			
3120 Temporarily Restricted	21,278,116	21,278,116	-
3200 Unrestricted Net Assets	980,626	980,626	-
3900 Retained Earnings	-	-	-
Net Revenue	(962,057)		(962,057)
Total Equity	21,296,685	22,258,742	(962,057)
TOTAL LIABILITIES AND EQUITY	21,860,642	22,644,693	(784,052)

Greater Los Angeles Education Foundation

Budget vs. Actuals

July - September, 2025

	Actual	Budget	Variance	% of Budget
Revenue				
4100 Restricted Contributions	109,865	103,333	6,531	106.32%
4200 Unrestricted Contributions	3,020	7,000	(3,980)	43.14%
4300 Admin Fees (Unrestricted)	8,556		8,556	
4700 Event Revenue	78,203	83,750	(5,547)	93.38%
4900 Inkind Contributions		-	-	
Total Revenue	199,644	194,083	5,560	102.86%
Gross Profit	199,644	194,083	5,560	102.86%
Expenditures				
5000 Salaries and Related Expenses	318,646	325,374	(6,728)	97.93%
5200 Inkind Expenses		-	-	
6100 Grant Disbursements	756,869	678,750	78,119	111.51%
6270 Program Supplies	39,448	40,000	(552)	98.62%
6280 Foundation Events	8,274	10,000	(1,726)	82.74%
6290 Event Sponsorship	110,095	83,750	26,345	131.46%
6300 Participant Incentives & Goodwill	26,845	35,750	(8,905)	75.09%
6410 Office Space	-	3,167	(3,167)	0.00%
6430 Office Supplies	776	625	151	124.10%
6550 Computers/Software	18,170	20,000	(1,830)	90.85%
7000 Contracted Services	348,301	236,250	112,051	147.43%
7110 Printing and Copying	1,074	1,750	(676)	61.37%
7120 Dues/Memberships/Subscriptions	6,940	3,750	3,190	185.05%
7130 Postage/Delivery	-	250	(250)	0.00%
7140 Telephone	1,799	2,100	(301)	85.67%
7200 Professional Services	105,429	147,250	(41,821)	71.60%
7250 Marketing & Communication	41,300	40,000	1,300	103.25%
7275 Promotional Supplies	-	3,750	(3,750)	0.00%
7300 Conference/ Meetings	87,017	86,175	842	100.98%
7400 Travel	5,771	4,375	1,396	131.90%
7600 Insurance	3,254	3,250	4	100.12%
7710 Registration, License & Permits	400	-	400	
7760 Bank Fees	3,884	1,500	2,384	258.96%
Total Expenditures	1,884,290	1,727,816	156,475	109.06%
Net Operating Revenue	(1,684,647)	(1,533,732)	(150,914)	109.84%
Other Revenue				
Investment Income	722,590	157,500	565,090	458.79%
Total Other Revenue	722,590	157,500	565,090	458.79%
Net Other Revenue	722,590	157,500	565,090	458.79%
Net Revenue	(962,057)	(1,376,232)	414,175	69.91%

Greater Los Angeles Education Foundation Projected Cash Flow FY26

Beginning Cash and GLAEF Investment Balance 10/1/2025	21,674,185
Revenue	
4100 Restricted Contributions	4,861,667
4200 Unrestricted Contributions	268,000
4700 Event Revenue	251,250
4900 Inkind Contributions	15,000
Total Revenue	5,395,917
Expenditures	
5000 Salaries and Related Expenses	976,122
5200 Inkind Expenses	15,000
6100 Grant Disbursements	3,336,250
6270 Program Supplies	290,000
6280 Foundation Events	110,000
6290 Event Sponsorship	251,250
6300 Participant Incentives & Goodwill	22,250
6410 Office Space	34,833
6420 Utilities	-
6430 Office Supplies	1,875
6550 Computers/Software	380,000
7000 Contracted Services	708,750
7110 Printing and Copying	5,250
7120 Dues/Memberships/Subscriptions	11,250
7130 Postage/Delivery	750
7140 Telephone	6,300
7200 Professional Services	461,750
7250 Marketing & Communication	-
7275 Promotional Supplies	11,250
7300 Conference/ Meetings	106,825
7400 Travel	13,125
7600 Insurance	9,750
7760 Bank Fees	4,500
Total Expenditures	6,757,080
Net Operating Revenue	(1,361,164)
Other Revenue	
Investment Income	472,500
Total Other Revenue	472,500
Net Other Revenue	472,500
Net Revenue	(888,664)
 Less Proposed Capital Expenditures (Leasehold Improvements)	 150,000
 Projected Ending Cash Balance 6/30/2026	 20,635,521

**Greater LA Education Foundation
Acceptance of Funds**

Acceptance of Funds: July 1, 2025 through September 30, 2025		
Project	Funder	Amount
GLAEF Wildfire Fund	Goldman Sachs Philanthropy Fund	\$ 600,000.00
Alegria Public Service Scholarship	National Philanthropic Trust	\$ 8,700.00
GLAEF Wildfire Fund	Carmel Partners	\$ 5,000.00
LACOE Tech Services Fund	Anonymous	\$ 4,966.06
LACOE Tech Services Fund	Aubrey Zeitner	\$ 4,752.20
avce donor	Robolink	\$ 4,752.20
LACOE Tech Services Fund	Kristyn Dexter	\$ 4,752.20
Mathematics for Equity Fund	Shannon Ostrowski	\$ 3,800.00
LACOE Signature Fund	Coast 2 Coast Coaching	\$ 3,500.00
LACOE Tech Services Fund	Palo Alto Networks	\$ 3,307.15
GLAEF Wildfire Fund	Vinson-Owen Parents Association	\$ 3,260.00
Mathematics for Equity Fund	Christine Lurz	\$ 3,000.00
General GLAEF Support	Goldman Sachs Philanthropy Fund	\$ 3,000.00
GLAEF Annual Fund	Chris Steinhauser	\$ 3,000.00
Mathematics for Equity Fund	Debbie Smith	\$ 2,851.20
Mathematics for Equity Fund	Page Pastore	\$ 2,851.20
Mathematics for Equity Fund	Si Swun	\$ 2,851.20
Mathematics for Equity Fund	Caitlin DeWaters	\$ 2,851.20
Mathematics for Equity Fund	Trang Doan	\$ 2,851.20
Mathematics for Equity Fund	Jamie L Gottschling	\$ 2,851.20
Mathematics for Equity Fund	MidSchoolMath MSM	\$ 2,851.20
Mathematics for Equity Fund	Dawn Cross	\$ 2,851.20
LACOE Tech Services Fund	Nth Generation Computing Inc.	\$ 2,500.00
LACOE Signature Fund	SameGoal Inc.	\$ 2,500.00
LACOE Signature Fund	Danielle Moeller	\$ 2,482.88
Mathematics for Equity Fund	Theresa Lee	\$ 2,375.95
Mathematics for Equity Fund	Cristina Hohmann	\$ 2,375.95
LACOE Signature Fund	Sam Zimmerman	\$ 2,375.95
LACOE Signature Fund	California Service Corps	\$ 2,362.15
GLAEF Annual Fund	Stephen Dubner	\$ 1,889.65
Mathematics for Equity Fund	Ryan Dent	\$ 1,781.89
Community Schools	Jewish Community Foundation Los Angeles	\$ 1,000.00
LACOE Tech Services Fund	Water Replenishment District - refund Tech Services event funds	\$ 335.00

Greater LA Education Foundation
Acceptance of Funds

Acceptance of Funds: July 1, 2025 through September 30, 2025			
Project	Funder		Amount
GLAEF Wildfire Fund	Mia Dills	\$	114.96
LACOE Business Services	Karen Kimmel	\$	94.75
LACOE Business Services	Karen Kimmel	\$	94.15
GAIN/Particip Support Serv.	LACOE Payroll Deductions	\$	90.00
Migrant Ed Scholarships	LACOE Payroll Deductions	\$	90.00
Spelling Bee	LACOE Payroll Deductions	\$	80.00
Migrant Ed Scholarships	Miscellaneous	\$	55.00
Inglewood High School Marching Band	Carolyn Fowler	\$	46.90
African American Scholarships	LACOE Payroll Deductions	\$	40.00
iPoly Student Scholarships	LACOE Payroll Deductions	\$	40.00
Inglewood High School Marching Band	Constance Smith	\$	37.45
Inglewood High School Marching Band	Doris Bennett	\$	37.45
Inglewood High School Marching Band	Anonymous	\$	37.45
Inglewood High School Marching Band	Anonymous	\$	28.00
Homeless Education Program	Anonymous	\$	23.46
Homeless Education Program	Anonymous	\$	23.46
Homeless Education Program	Anonymous	\$	23.46
Homeless Education Program	Anonymous	\$	23.27
Homeless Education Program	Juan Bracamontes	\$	23.27
Outdoor/Marine Science	LACOE Payroll Deductions	\$	20.00
General GLAEF Support	LACOE Payroll Deductions	\$	20.00
Special Ed Student Needs	LACOE Payroll Deductions	\$	20.00
Inglewood High School Marching Band	Eleazar Lucero	\$	18.55
Inglewood High School Marching Band	Katherine Turner	\$	18.55
Inglewood High School Marching Band	Voshon Rodgers	\$	18.55
Inglewood High School Marching Band	Donald Wakefield	\$	18.55
Inglewood High School Marching Band	LaVonnia Wilson	\$	18.55
Inglewood High School Marching Band	Queen A. Lewis	\$	9.10
Mathematics for Equity Fund	Stem Math	\$	0.65
	Total	\$	701,744.36

IYEF Endowment Statement of Activity
July 2024 - June 2025

The Greater Los Angeles Education Foundation (GLAEF) seeks to ensure that the donor-restricted Inglewood Youth Education Fund, an endowed fund whose mission is to support youth programs in the city of Inglewood, over which GLAEF is an entrusted steward, is keeping pace with inflation so that it can be maintained in perpetuity. As required by GAAP, net assets associated with the endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of GLAEF has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) adopted by the State of California as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. The Board is aware that there is an implicit understanding that the market value of the donor-restricted endowment may, from time to time, fall below the fair value of the original gift as of the gift date due to market conditions or continued prudent expenditures by the Board of certain amounts of the endowment. If such a temporary deficit condition occurred, the Board would take all prudent steps, given ongoing market conditions, to restore the fair value of the fund to an amount at or above the amount of the original gift.

As a result of this interpretation, GLAEF classifies the following as net assets with donor restrictions that are perpetual in nature:

- (a) The original value of gifts donated to the permanent endowment,
- (b) The original value of subsequent gifts to the permanent endowment, and
- (c) The accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of donor-restricted endowment funds that is not classified as net assets with donor restrictions that are perpetual in nature is classified as net assets with donor restrictions that are purpose-restricted, until those amounts are appropriated for expenditure by GLAEF in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, GLAEF considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the organization
- (7) The investment policies of the organization

Return Objectives and Risk Parameters—It is the purpose of GLAEF's IYEF Endowment to secure the future of the IYEF Endowment and to support its programs and operations as designated by the Board.

The primary long-term financial objective is to preserve and enhance the real (i.e., inflation-adjusted) purchasing power of the endowment through a prudent long-term investment strategy. This objective should be achieved over rolling three-, five-, and ten-year periods on a total return basis. An additional objective is to provide a relatively predictable, stable, and (in real terms) constant stream of current income for GLAEF's annual operating needs.

The primary investment objective of the endowment is to earn an average annual minimum gross return of 6.7% per year and a net total return of at least 5% per year, net of management/investment fees, over the long-term (rolling three-, five- and ten-year periods). GLAEF considers itself a risk-averse investor. That is, among various investment alternatives with comparable expected returns, the preference is for those having the lowest risk.

Strategies Employed for Achieving Objectives—GLAEF manages its endowment on a total rate of return basis consisting of dividends, interest, and any net increase / decrease in market value of securities for the fiscal year, not favoring returns from one source over another.

GLAEF has determined that marketable debt and equity securities traded in the United States are appropriate investments consistent with its return objectives and risk parameters. Cash invested in money market accounts is also an acceptable investment within these guidelines. The investment portfolio is to be sufficiently balanced so that no single security or class of securities will have a disproportionate impact on the risk of the total portfolio.

Spending Policy and How the Investment Objectives Relate to Spending Policy—GLAEF has a policy governing the amount of endowment earnings that can be released annually for spending, consistent with the restrictions, if any, placed on the endowment by donors. The spending policy authorizes an annual distribution up to 5% of the average market value of the portfolios as of the preceding 12 calendar quarters, subject to the requirement that the portfolios increase by an inflation factor annually.

**Greater Los Angeles Education Foundation
Inglewood Youth Education Fund
Statement of Activity by Class
July 2024 - June 2025**

Revenue	
4300 Admin Fees (Unrestricted)	-
4330 Foundation	(171,299)
Total 4300 Admin Fees (Unrestricted)	(171,299)
Total Revenue	(171,299)
Gross Profit	(171,299)
Expenditures	
5000 Salaries and Related Expenses	-
5010 GLA Salaries and Wages	157,301
5030 Payroll Taxes and Benefits	6,891
5040 401K	3,633
5070 Worker's Compensation	825
5090 Payroll Processing Fees	1,526
Total 5000 Salaries and Related Expenses	170,175
6100 Grant Disbursements	-
6130 School Districts	25,000
6140 Other Agencies & Foundations	125,000
Total 6100 Grant Disbursements	150,000
7140 Telephone	413
Total Expenditures	320,588
Net Operating Revenue	(491,888)
Other Revenue	
Investment Income	-
Investment Income - Inglewood Youth Education Fund	-
4989 Capital Gains - IYEF Endowment	6,099
4996 Realized Gain/Loss - Inglewood Youth Education Fund	137,431
4997 Unrealized Gain/Loss - Inglewood Youth Education Fund	747,100
4998 Dividends - Inglewood Youth Education Fund	413,999
4999 Interest - Inglewood Youth Education Fund	2,241
7770 Investment Management Fees - Inglewood Youth Education Fund	(57,619)
Total Investment Income - Inglewood Youth Education Fund	1,249,252
Total Investment Income	1,249,252
Total Other Revenue	1,249,252
Net Other Revenue	1,249,252
Net Revenue	757,364

¹In accordance with the budget submitted by GLAEF to the Funder, a 1.75% administrative fee will be taken quarterly net of any investment management fees. For Q1 FY26, GLAEF will recognize administrative fee revenue of \$44,499.72

IYEF Endowment Statement of Activity
July - September 2025

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The Board of Directors of GLAEF has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) adopted by the State of California as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. The Board is aware that there is an implicit understanding that the market value of the donor-restricted endowment may, from time to time, fall below the fair value of the original gift as of the gift date due to market conditions or continued prudent expenditures by the Board of certain amounts of the endowment. If such a temporary deficit condition occurred, the Board would take all prudent steps, given ongoing market conditions, to restore the fair value of the fund to an amount at or above the amount of the original gift.

As a result of this interpretation, GLAEF classifies the following as net assets with donor restrictions that are perpetual in nature:

- (a) The original value of gifts donated to the permanent endowment,
- (b) The original value of subsequent gifts to the permanent endowment, and
- (c) The accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of donor-restricted endowment funds that is not classified as net assets with donor restrictions that are perpetual in nature is classified as net assets with donor restrictions that are purpose-restricted, until those amounts are appropriated for expenditure by GLAEF in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, GLAEF considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the organization
- (7) The investment policies of the organization

Return Objectives and Risk Parameters—It is the purpose of GLAEF's IYEF Endowment to secure the future of the IYEF Endowment and to support its programs and operations as designated by the Board.

The primary long-term financial objective is to preserve and enhance the real (i.e., inflation-adjusted) purchasing power of the endowment through a prudent long-term investment strategy. This objective should be achieved over rolling three-, five-, and ten-year periods on a total return basis. An additional objective is to provide a relatively predictable, stable, and (in real terms) constant stream of current income for GLAEF's annual operating needs.

The primary investment objective of the endowment is to earn an average annual minimum gross return of 6.7% per year and a net total return of at least 5% per year, net of management/investment fees, over the long-term (rolling three-, five- and ten-year periods). GLAEF considers itself a risk-averse investor. That is, among various investment alternatives with comparable expected returns, the preference is for those having the lowest risk.

Strategies Employed for Achieving Objectives—GLAEF manages its endowment on a total rate of return basis consisting of dividends, interest, and any net increase / decrease in market value of securities for the fiscal year, not favoring returns from one source over another.

GLAEF has determined that marketable debt and equity securities traded in the United States are appropriate investments consistent with its return objectives and risk parameters. Cash invested in money market accounts is also an acceptable investment within these guidelines. The investment portfolio is to be sufficiently balanced so that no single security or class of securities will have a disproportionate impact on the risk of the total portfolio.

Spending Policy and How the Investment Objectives Relate to Spending Policy—GLAEF has a policy governing the amount of endowment earnings that can be released annually for spending, consistent with the restrictions, if any, placed on the endowment by donors. The spending policy authorizes an annual distribution up to 5% of the average market value of the portfolios as of the preceding 12 calendar quarters, subject to the requirement that the portfolios increase by an inflation factor annually.

**Greater Los Angeles Education Foundation
Inglewood Youth Education Fund
Statement of Activity by Class
July - September, 2025**

Revenue**4300 Admin Fees (Unrestricted)**

4330 Foundation	(44,500)
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Total 4300 Admin Fees (Unrestricted)	(44,500)
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Total Revenue	(44,500)
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Gross Profit	(44,500)
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Expenditures**5000 Salaries and Related Expenses**

5010 GLAEF Salaries and Wages	37,630
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5030 Payroll Taxes and Benefits	3,058
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5040 401K	1,891
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5070 Worker's Compensation	438
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5090 Payroll Processing Fees	744
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Total 5000 Salaries and Related Expenses	43,760
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7140 Telephone	195
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Total Expenditures	43,955
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Net Operating Revenue	(88,455)
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Other Revenue**Investment Income****Investment Income - Inglewood Youth Education Fund**

4996 Realized Gain/Loss - Inglewood Youth Education Fund	184,301
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4997 Unrealized Gain/Loss - Inglewood Youth Education Fund	394,668
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4998 Dividends - Inglewood Youth Education Fund	79,260
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4999 Interest - Inglewood Youth Education Fund	4
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7770 Investment Management Fees - Inglewood Youth Education Fund	(14,627)
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Total Investment Income - Inglewood Youth Education Fund	643,606
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Total Investment Income	643,606
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Total Other Revenue	643,606
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Net Other Revenue	643,606
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Net Revenue	555,151
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¹In accordance with the budget submitted by GLAEF to the Funder, a 1.75% administrative fee will be taken quarterly net of any investment management fees. For Q2 FY26, GLAEF will recognize administrative fee revenue of \$46,680.18

BYLAWS
OF THE
Greater Los Angeles Education Foundation

ARTICLE I

Name

The name of this corporation is Greater Los Angeles Education Foundation, herein after referred to as Corporation.

ARTICLE II

Offices

The Corporation shall have and continuously maintain in the County of Los Angeles, State of California, a principal office for the transaction of the corporation's business.

ARTICLE III

Corporate Status

This Corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable purposes.

ARTICLE IV

Purposes

This Corporation is organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 as amended (the "Code"), or corresponding section of any future federal tax code. This Corporation is organized, and at all times hereafter, will be operated, exclusively for the benefit of, to perform the functions of, and to carry out the purposes of the Los Angeles County Office of Education. The charitable purposes for which this Corporation is organized are to further the educational purposes of the Los Angeles County Office of Education.

ARTICLE V

BYLAWS (Amended January 13, 2020)

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Greater Los Angeles Education Foundation – Bylaws

Limitations

No substantial part of the activities of this Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and this Corporation shall not participate in or intervene in any political campaign (including the publishing or distribution of statements) on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provision of these articles of incorporation, this Corporation shall not carry on any other activities not permitted to be carried on (i) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or (ii) by a corporation contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

ARTICLE VI

Irrevocable Dedication of Assets

The property of this Corporation is irrevocably dedicated to the charitable purposes. No part of the net income or assets of this Corporation shall ever inure to the benefit of any of its directors or officers, or to the benefit of any private person, except that this Corporation is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof.

Upon the dissolution or winding up of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation shall be distributed to the Los Angeles County Office of Education.

ARTICLE VII

Members

This corporation shall have no members within the meaning of section 5056 of the California Nonprofit Corporation Code.

ARTICLE VIII

Directors

Section 1. Definition of Terms. For the purpose of these Bylaws, "Board of Directors" or "Board" refers to the Board of Directors of the Corporation, unless otherwise indicated. "Chair" refers to the Chair of the Board of Directors unless otherwise indicated.

Section 2. General Powers. All the business and affairs of the Corporation shall be managed and controlled by the Board of Directors.

Section 3. Specific Powers. Without prejudice to the General Powers set forth in Section 2 of these bylaws, the Board of Directors shall have the power to:

- a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.
- b. Borrow money and incur indebtedness on the corporation's behalf and cause to be executed and delivered for the corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.

Section 4. Number. The authorized number of Directors shall not be less than three (3) nor more than ~~nine (9)~~ thirteen (13) until changed by an amendment of these Bylaws.

Section 5. Selection and Tenure. The Superintendent and Deputy Superintendent of the Los Angeles County Office of Education or a senior administrator at the Los Angeles County Office of Education recommended by the Los Angeles County Superintendent, shall be ex-officio voting Directors. One (1) Director shall be a member of the Los Angeles County Board of Education ("County Board of Education") appointed by the President of the County Board of Education and shall serve one (1) year and may thereafter have his or her term extended from year to year, as determined by the President of the County Board of Education. All other Directors shall be nominated and appointed by the Board of Directors. The initial Directors shall have one (1), two (2), or three (3) year terms as determined by the Superintendent. All subsequent Directors shall have three (3) year terms.

Section 6. Voting. Each member of the Board of Directors shall have one vote. There shall be no proxy voting permitted for the transaction of any of the business of this corporation.

Section 7. Resignation and Removal. Any Director may resign from the Board at any time by giving written notice to the Chair or the Secretary of the corporation and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Directors may be removed from office by majority vote of the Board of Directors, subject to the approval of the Superintendent.

Section 8. Compensation of Directors. No Director shall receive any salary or other similar compensation for any services as a Director; however, the Board of Directors may authorize the reimbursement of actual and necessary expenses incurred by individual Directors performing duties as Directors.

Section 9. Inspection by Directors. Each Director shall have the right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the corporation for a purpose reasonably related to such person's interest as a Director, provided that

such Director shall not have the right to inspect those books, records or documents made privileged or confidential by law. This inspection must be made by the Director in person, provided that the Director may be accompanied by an agent or attorney, and the right of inspection includes the right to copy and make extracts of documents. Nothing in this section shall affect the right of the Board of Directors to conduct the business of the corporation as set forth in these Bylaws.

ARTICLE IX

Meetings of the Board of Directors

Section 1. Place of Meeting. All meetings of the Board of Directors shall be held at any place within the County of Los Angeles which has been designated from time to time by the Board of Directors. In the absence of such designation, meetings shall be held at the principal office of the Corporation.

Section 2. Annual Meeting. An annual meeting of the Board of Directors shall be held no later than sixty (60) days after the end of the prior fiscal year. Such meeting shall be for the purpose of electing Officers of the corporation, filling vacancies on the Board of Directors caused by the expiration of terms of Directors, and for the transaction of such other business as may come before the meeting.

Section 3. Regular Meetings. Regular meetings of the Board of Directors shall be held upon notice in accordance with Section 5 of this Article IX.

Section 4. Special Meetings. Special meetings of Directors may be called by, or at the direction of, the Chair or by a majority of the voting Directors then in office, to be held at such date, time and place as shall be designated in the notice of meeting. The call and notice of a special meeting shall be delivered at least twenty-four (24) hours prior to any meeting and shall specify the date, time and place of the meeting and the business to be transacted.

Section 5. Notice of Meeting.

(a) Notice of the date, time and place of any meeting of the Board of Directors other than special meetings shall be given at least seven (7) days previous thereto delivered personally or sent by mail, email, telephone, or facsimile to each Director at his or her address email, telephone, or facsimile number, delivered personally, as shown in the records of the corporation. If mailed, such notice shall be deemed to be delivered the next day during which regular mail deliveries are made after the day such notice is deposited in the United States Postal Service in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by facsimile, such notice shall be deemed delivered when the facsimile is transmitted. The business to be transacted at any regular meeting of the Board shall be specified in the notice of any such meeting.

(b) The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 6. Open Meetings. The Board of Directors shall conduct its business in public meetings in accordance with the provisions of the Ralph M. Brown Act (California Government Code, Section 54950 et seq.) (“the Brown Act”). However, the Board may hold closed sessions during any meeting to consider those matters that may lawfully be considered in such sessions under Chapter 9 of Part 1 of Division 2 of Title 5 of the Government Code, commencing with Section 54950.

Section 7. Quorum and Manner of Acting. A majority of the number of Directors in office shall constitute a quorum of the Board of Directors for the transaction of business, except to adjourn as provided in Section 8 of this Article IX. Every act or decision done or made by a majority of the Directors present at a meeting at which a quorum is present shall be regarded as the act of the Board of Directors.

Section 8. Adjourned Meetings. A quorum of the Directors may adjourn any Directors’ meeting to meet again at a stated day and hour; provided, however, that in the absence of a quorum, a majority of the Directors present at any Directors’ meeting, either regular or special, may adjourn from time to time until the time fixed by the next regular meeting of the Board of Directors. Notice of the date, time, place and the business to be transacted at such meeting shall be given to any Directors who were not present at the time of the adjournment.

Section 9. Minutes of Meetings and Conduct. Regular minutes of the proceedings of the Board of Directors shall be kept in a book provided for that purpose in hard copy and electronically. The Board of Directors may adopt its own rules of procedure insofar as such rules are not inconsistent with, or in conflict with, these Bylaws, the Articles of Incorporation of the corporation or with the law.

Section 10. Meetings by Telephone or Similar Communication Equipment

Any meeting may be held by conference telephone or communications equipment permitted by California Nonprofit Corporation Law and the Brown Act, as long as all Directors participating in the meeting can communicate with one another and all other requirements of California Nonprofit Corporation Law and the Brown Act are satisfied. All such Directors shall be deemed to be present in person at such meeting.

ARTICLE X

Officers

Section 1. Officers. The Officers of the corporation shall be a Chair, a Secretary, and a Treasurer. The corporation, at the discretion of the Board of Directors, may have additional Officers. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer may serve concurrently as the Chair.

Section 2. Election and Term of Office. Initially, the Officers of the Corporation will be appointed by the Incorporator and subsequently will be elected by the Board of Directors at its annual meeting. If the election of Officers shall not be held at such meeting, such election shall be held

as soon thereafter as may conveniently be scheduled. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors. Except as provided in the case of Officers appointed under Section 4 of this Article X herein, each Officer shall hold office for a term of two (2) years and until his or her successor shall have been elected, unless he or she shall sooner resign, be removed, or become ineligible to continue to serve in such capacity. Elected Officers may serve as many successive two (2) year terms as the Board of Directors deems appropriate.

Section 3. Removal and Resignation. Any Officer elected by the Board of Directors may be removed from office by the Board of Directors at any meeting at which a quorum is present whenever, in their judgment, the best interests of the corporation would be served thereby. Any Officer may resign at any time by giving written notice to the Chair or the Secretary of the Corporation and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any resignation is without prejudice to the rights, if any, of the corporation under any contract to which the Officer is a party.

Section 4. Vacancies. A vacancy in any office may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. Chair. The Chair shall be the Chief Executive Officer of the Corporation and shall have general supervision of the affairs of the corporation and the other Officers. The Chair shall have such other powers and duties as the Board of Directors may prescribe from time to time.

Section 6. Secretary. In the absence of the Chair the Secretary shall perform the duties of the Chair. The Secretary shall keep or cause to be kept a book of minutes at the principal office or at such other place as the Board of Directors may order of all meetings of the Directors with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at Directors meetings. The Secretary shall give or cause to be given notice of all the meetings of the Board of Directors required by these Bylaws or by law to be given.

Section 7. Treasurer. The Treasurer, subject to the direction of the Chair, shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipt for moneys due and payable to the corporation from any source whatsoever; deposit all such moneys in the name of the corporation in such banks, trust companies, or other depositories as the Board of Directors shall select, and, in general, perform all the duties incident to the office of Treasurer. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her other duties in such sum and with such surety as the Board of Directors shall determine.

ARTICLE XI

Indemnification of Directors, Officers, and other Agents

Section 1. Right of Indemnity. To the fullest extent permitted by law, the Corporation shall indemnify its Directors, Officers, employees, and other persons described in Section 5238(a) of the California Corporation Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements and other amounts actually and reasonable incurred by them in connection with any “proceeding,” as that term is used in that Section, and including an action by or in the right of the corporation, by reason of the fact that the person is or was a person described in that section. “Expenses,” as used in this Bylaw, shall have the same meaning as in Section 5238(a) of the California Corporations Code.

Section 2. Approval of Indemnity. On written request to the Board by any person seeking indemnification under Section 5238(b) or Section 5238(c) of the California Corporations Code, the Board shall promptly determine under Section 5238(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 5238(b) or Section 5238(c) has been met and, if so, the Board shall authorize indemnification.

Section 3. Advancement of Expenses. To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these Bylaws in defending any proceeding covered by those Sections shall be advanced by the corporation before final disposition of the proceeding, on receipt by the corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the corporation for those expenses.

Section 4. Insurance. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Officers, Directors, employees, and other agents, against any liability asserted against or incurred by any Officer, Director, employee, or agent in such capacity or arising out of the Officer’s, Director’s, employee’s or agent’s status as such.

ARTICLE XII

Committees

Section 1. Committees. The Board may appoint one or more committees, each consisting of two or more Directors, and delegate to such committees any of the authority of the Board except with respect to:

- (a) The filling of vacancies on the Board or on any committee;
- (b) The fixing of compensation of the Directors for serving on the Board or on any committee;
- (c) The amendment or repeal of Bylaws or of any Board resolution or the adoption of any new Bylaws;
- (d) The appointment of other committees of the Board or the members thereof; or

- (e) The approval of any self-dealing transaction, as such transactions are defined in Section 5233(a) of the California Nonprofit Public Benefit Corporation Law; or
- (f) Action on matters committed by the Bylaws or by Board resolution to another Board Committee.

Any such committee must be created, and the members thereof appointed, by resolution adopted by a majority of the Directors then in office, provided a quorum is present. The Chair of the Board shall appoint the Chairs of all committees from among the members thereof. The Board may appoint, in the same manner, alternate members of any committee who may replace any absent member at any meeting of the committee. The Board shall have the power to prescribe the manner in which proceedings of any such committee shall be conducted. In the absence of any such prescription, such committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Minutes shall be kept of each meeting of each committee.

Section 2. Executive Committee. The Board by resolution shall create an Executive Committee, consisting of no more than three (3) voting members, one of whom shall be the Superintendent or her designee. The other two voting members shall be appointed by the Board. The Executive Committee shall have such powers and duties, not inconsistent with subsection (1) hereof or any existing delegation of powers to a committee of Directors, as may be provided in the resolution creating such committee as initially adopted or as thereafter supplemented or amended by further resolution adopted by similar vote. Additionally, the Executive Committee will have and may exercise when the Board is not in session all Board powers in the management of the Foundation's business and affairs other than the powers listed in subsection (1) hereof; provided, however, that all actions of the Executive Committee will be presented at the next Board meeting.

Section 3. Governance Committee. The Governance Committee, if created, shall consist of the members of the Executive Committee and such other members as the Board may appoint. The Governance Committee shall meet annually to review the Bylaws, Articles of Incorporation, Committee Charters, and Board governance policies and procedures and present recommended changes to the Board.

Section 4. Board Development Committee. The Board by resolution may create a Board Development Committee. The primary responsibilities of the Board Development Committee are to identify, recruit, and nominate persons to serve as members and officers of the board and to provide development opportunities for board membership. Identification of well-qualified candidates will result from a carefully planned process designed to obtain influential, knowledgeable, and representative leadership from the organization.

Section 5. Grants Committee. The Board by resolution may create a Grants Committee. The Grants Committee will consist of such members as the Board may approve. The Grants Committee will review all requests for Foundation funds over \$2,500 and present them to the Board for approval. The Grants Committee will meet a minimum of once a year, and as often as necessary to ensure timely review and approval of the grant requests.

Section 6. Fund Development Committee. The Board by resolution may create a Fund Development Committee. A Fund Development Committee may be formed to provide expertise and participate in direct fundraising efforts of the Foundation. This Committee may be comprised of members as the Board may approve.

Section 7. Finance Committee. The role of the Finance Committee is the management of funds, including investments and disbursements. Disbursements will be in accordance with predetermined needs and goals established by the Board and approved by the Los Angeles County Superintendent of Schools. The Finance Committee also provides advice and guidance in the management of properties which may from time to time be gifted to Foundation. The Committee analyzes the annual budget as proposed by the President and Chief Deputy of Strategic Partnerships and Innovation and proposes a budget for approval by the Board of Directors. The Deputy Superintendent of Schools or a senior administrator at the Los Angeles County Office of Education recommended by the Los Angeles County Superintendent shall serve on the Finance Committee. The Committee will meet at least quarterly to oversee the financial and investment functions as well as other aspects of the Foundation's financial performance.

Section 8. Audit Committee. In any fiscal year in which the Corporation receives or accrues gross revenues of two million dollars or more (excluding grants from, and contracts for services with, governmental entities for which the governmental entity requires an accounting of the funds received), the Board shall (i) prepare annual financial statements using generally accepted accounting principles that are audited by an independent certified public accountant ("CPA") in conformity with generally accepted auditing standards; (ii) make the audit available to the Attorney General and to the public on the same basis that the Internal Revenue Service Form 990 is required to be made available; and (iii) appoint an Audit Committee. The Audit Committee shall meet annually to oversee the audit functions of the Foundation.

The Audit Committee shall not include paid or unpaid staff or employees of the Corporation, including, if staff members or employees, the Chair of the Board or chief executive officer or the Treasurer or chief financial officer (if any). If there is a finance committee, members of the finance committee shall constitute less than 50% of the membership of the Audit Committee and the chairperson of the Audit Committee shall not be a member of the finance committee. Subject to the supervision of the Board, the Audit Committee shall:

- (a) make recommendations to the Board on the hiring and firing of the CPA;
- (b) confer with the CPA to satisfy Audit Committee members that the financial affairs of the Corporation are in order;
- (c) approve non-audit services by the CPA and ensure such services conform to standards in the Yellow Book issued by the United States Comptroller General; and
- (d) if requested by the Board, negotiate the CPA's compensation on behalf of the Board.

Section 9. Participation by Non-Directors. A person who is not a Director may be appointed to any Board committee except the Executive Committee; provided, however, that such non-Director will have no right to vote on any question that would create a binding obligation of the Foundation.

Section 10. Removal; Authority of the Board. The Board may remove any member of a committee, other than any committee position occupied ex-officio, or may dissolve such a committee, at any time, with or without cause. Any committee action, including any action by the Executive Committee, is subject to amendment, modification, or repeal at the next annual or regular meeting of the Board.

Section 11. Term. Except for committees for which the Board has, by resolution, adopted different rules, each committee member will continue as such until the Foundation's next annual meeting, unless the Board removes the member or terminates the Committee. Committee members may serve consecutive terms without limitation.

Section 12. Committee Rules. Each committee may, subject to the Board's approval, prescribe rules and regulations for the call and conduct of committee meetings and other matters relating to its procedure that are consistent with the Articles, the Bylaws and Board applicable resolutions.

ARTICLE XIII

Contracts, Loans, Checks, Deposits, and Gifts

Section 1. Contracts. The Board of Directors may authorize any Officer or agent of the corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Loans. The Board of Directors shall not make any loan of money or property to or guarantee the obligation of any Director or Officer, unless approved by the Attorney General.

Section 3. Borrowing. No loan shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.

Section 4. Checks, Drafts, Etc. All checks, drafts, or other orders for payment of money, and all notes or other evidence of indebtedness issued in the name of the corporation shall be signed by such Officer or Officers, agent or agents of the corporation and in such manner as, from time to time, shall be determined by resolution of the Board of Directors.

Section 5. Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 6. Gifts. The Board of Directors may at their discretion accept on behalf of the corporation any contribution, gift, bequest, or devise for the general purposes or for any specific purpose of the corporation.

ARTICLE XIV

Conflicts of Interest

Section 1. Duty of Loyalty of Interested Persons; Construction with Article XI. The duty of loyalty requires that a director, manager, principal, officer, or member of a committee with governing board-delegated powers (each, an “Interested Person”), refrain from using his or her position for personal gain, and avoid acting on issues in which his or her personal or financial interests could conflict with the interests of the Corporation.

Nothing in this Article XIV shall be construed to derogate in any way from the absolute duty of loyalty that every Director and Officer owes to the Corporation. Furthermore, nothing in this Article XIV shall be construed to override or amend the provisions of Article XI. All conflicts between the two articles shall be resolved in favor of Article XI.

Section 2. Prohibition against Conflicts of Interest. Conflicts of interest arise from personal relationships or from a financial interest. Conflicts can arise either directly or indirectly. A direct conflict can arise where an Interested Person has a personal or financial interest in any matter involving the Corporation or has a financial or agency relationship (i.e., is a director, officer, manager, partner, associate, trustee or has a similar agency relationship) with an entity involved in a transaction or other business with the Corporation. An indirect conflict can arise where someone related to an Interested Person by business affiliation, or a “Family Member” (spouse, parents-in-law, ancestors, any brothers and sisters, children (whether natural or adopted), grandchildren, great-grandchildren, and spouses of brothers, sisters, children, grandchildren, and great-grandchildren) of the Interested Person has dealings with the Corporation. By way of example, an Interested Person has a financial interest if such person has, directly or indirectly, through business, investment or a Family Member:

- (a) an ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
- (b) a compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement; or
- (c) a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

The Corporation shall not be a party to any transaction:

- (a) in which one or more of its Directors or Officers has a material financial interest, or
- (b) with any corporation, firm, association, or other entity in which one or more Directors or Officers has a material financial interest.

Activities that May Present a Conflict of Interest. The following is a non-exclusive list of the types of activities that may present a conflict of interest and should be disclosed in accordance with Article XIV.

- (a) Adverse Interest. Participation by an Interested Person in decisions or negotiations related to a contract, transaction or other matter between the Corporation and: (i) the Interested Person; (ii) an entity in which the Interested Person or a Family Member of such person has financial interest; or (iii) an entity with which the Interested Person has an agency relationship.
- (b) Competing Interests. Competition by an Interested Person, either directly or indirectly, with the Corporation in the purchase or sale of property or property rights, interests, or services, or, in some instances, competition directly for the same donor or external resources.
- (c) Use of Resources. Use of the Corporation's resources (for example, staff, contracts, donor lists, or name) for personal purposes of the Interested Person or a Family Member of such person.
- (d) Inside Information. Disclosure or exploitation by an Interested Person of information pertaining to the Corporation's business for the personal profit or advantage of such person or a Family Member of such person or a person/entity with whom the Interested Person has an agency relationship.

Section 3. Evaluation of Potential Conflict.

- (a) After disclosure of all material facts and any follow-up discussion with the Interested Person with a potential conflict of interest, a determination must be made about whether a material financial interest or other kind of actual conflict exists. If the potential conflict is first disclosed during a Board or Committee meeting at which the Interested Person with the potential conflict is in attendance, the Interested Person shall leave the meeting while the determination of whether a conflict of interest exists is either discussed and voted upon or referred to Committee for further consideration. In either event, the decision-making body will evaluate the disclosures by the Interested Person, and will determine on a case-by-case basis whether the disclosed activities constitute an actual conflict of interest. If the disclosure is made outside of the context of a meeting, then the determination of whether a conflict exists will be referred to the Finance Committee for decision and action. Factors the decision-making body may consider when determining whether an actual conflict exists include (i) the proximity of the Interested Person to the decision-making authority of the other entity involved in the transaction, (ii) whether the amount of the financial interest or investment is *de minimis* relative to the overall financial situation of the Corporation, and (iii) the degree to which the Interested Person might benefit personally if a particular transaction were approved.
- (b) Where it is determined that a conflict of interest exists, the decision-making body will recommend an appropriate course of action to protect the interests of the Corporation. All

disclosures and the outcome of the deliberation about whether a conflict of interest exists will be recorded in the minutes of the appropriate deliberative meeting.

Section 4. Interlocking Directorates. No contract or other transaction between the Corporation and any corporation, firm or association of which one or more Directors are directors is either void or voidable because such Director(s) are present at the Board or Committee meeting that authorizes, approves or ratifies the contract or transaction, if (i) the material facts as to the transaction and as to such Director's other directorship are fully disclosed or known to the Board or Committee, and the Board or Committee authorizes, approves or ratifies the contract or transaction in good faith by a vote sufficient without counting the vote of the common Director(s) (subject to the quorum provisions of Article IX); or if (ii) the contract or transaction is just and reasonable as to the Corporation at the time it is authorized, approved or ratified.

Section 5. Disclosure of Conflict of Interest. An Interested Person shall make an appropriate disclosure of all material facts, including the existence of any financial interest, at any time that any actual or potential conflict of interest arises. This disclosure obligation includes instances in which an Interested Person who is a director knows of the potential for a self-dealing transaction as described in Section 4, or a transaction involving common directorship as described in Section 7, related to his or her interests. It also includes instances in which the Interested Person plans not to attend a meeting of the Board or a Board committee with governing board-delegated powers (a "Committee") at which he or she has reason to believe that the Board or Committee will act regarding a matter about which he or she may have a conflict. Depending on the circumstances, this disclosure may be made to the Chair of the Board or, if the potential conflict of interest first arises in the context of a Board or Committee meeting, the entire Board or the members of the Committee considering the proposed transaction or arrangement that relates to the actual or possible conflict of interest.

In addition, Interested Persons shall, in accordance with Article VI, make an annual disclosure of on-going relationships and interests that may present a conflict of interest.

If an Interested Person becomes aware of any potential conflict of interest, self-dealing or common directorship transaction or other conflict of interest involving another Interested Person, he or she should report it in accordance with the requirements of this Article XIV.

Any Board Director who fails to disclose any financial conflict of interest and thereby puts the Corporation at risk shall not be protected by the indemnification provisions of Article XIV herein. Board Directors shall file their Conflict of Interest statements at the start of their term.

ARTICLE XV

Miscellaneous

Section 1. Fiscal Year. The fiscal year of the corporation shall begin on the first day of July and end on the last day of June in each year unless otherwise determined by resolution of the Board of Directors.

Section 2. Rules. The Board of Directors may adopt, amend, or repeal rules not inconsistent with these Bylaws for the management of the internal affairs of the corporation and the governance of its officers, agents, committees, and employees.

Section 3. Books and Records. The corporation shall keep correct and complete books and records of account and minutes of the proceedings of the Board of Directors and committees. Copies of the minutes of the Board of Directors and of the committees shall be regularly distributed to each member of the Board of Directors.

Section 4. Annual Report. The Board shall cause an annual report to be sent to each Director within 120 days after the close of the Corporation's fiscal year containing the following information:

- (a) The assets and liabilities of the Corporation as of the end of the fiscal year;
- (b) The principal changes in assets and liabilities, including trust funds, during the fiscal year;
- (c) The revenue or receipts of the Corporation, both unrestricted and restricted to particular purposes, for this fiscal year;
- (d) The expenses or disbursements of the Corporation for both general and restricted purposes during the fiscal year;
- (e) A statement of any transaction (i) to which the Corporation, its parent, or its subsidiary was a party, (ii) which involved more than \$50,000 or which was one of a number of such transactions with the same person involving, in the aggregate, more than \$50,000, and (iii) in which either of the following interested persons had a direct or indirect material financial interest (a mere common directorship is not a financial interest):
 - (1) Any Director or Officer of the Corporation, its parent, or its subsidiary;
 - (2) Any holder of more than 10% of the voting power of the Corporation, its parent, or its subsidiary.

The statement shall include: (i) a brief description of the transaction; (ii) the names of interested persons involved; (iii) their relationship to the Corporation; (iv) the nature of their interest in the transaction, and; (v) when practicable, the amount of that interest, provided that, in the case of a partnership in which such person is a partner, only the interest of the partnership need be stated.

- (f) A brief description of the amounts and circumstances of any loans, guaranties, indemnifications, or advances aggregating more than \$10,000 paid during the fiscal year to any Officer or Director under Article XIII.

Section 5. Corporate Seal. The Board of Directors may provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the Corporation, the date of its incorporation, and the word “California”.

Section 6. Waiver of Notice. Whenever any notices are required to be given under the provisions of the Nonprofit Corporation Act of the State of California, or under the provisions of the Articles of Incorporation of the Corporation, or these Bylaws, a waiver thereof in writing signed by the persons entitled to such notice, whether dated before or after the time stated herein, to the extent permitted by law, shall be deemed equivalent to the giving of such notice.

ARTICLE XVI

Amendment to Bylaws

These Bylaws may be amended at any regular meeting of the Board of Directors by a majority vote of the total voting membership of the Board of Directors, provided that the amendment has been submitted in writing at the previous regular meeting, or has been submitted in writing to the Directors at least thirty (30) days before such regular meeting.

Initial Adoption: August 24, 2015

Amended: May 11, 2016

Amended: February 6, 2017

Amended: October 28, 2019

GLAEF Program Updates for Board Meeting

January 2026

Upcoming Events

- Pasadena Rosebud Academy Day of Healing and Hope Event – *January 8, 2026*
- Arts Program Assessment Workshop: Measure What You Treasure – *January 14, 2026*
- LACOE Dual Enrollment Toolkit Training Module – *January 21, 2026*
- EL-WIN Community of Practice Session 4 – *January 27, 2026*
- LA-CAN Session 4 (virtual) – *February 4, 2026*
- GLAEF hosted Webinar, Understanding the Classroom Experiences of Elementary English Learners in Los Angeles County – *February 4, 2026*
- National Association for Bilingual Education (NABE) – *February 9-13, 2026*
- Weingart YMCA East LA Teen Tech Center Grand Opening – *February 25, 2026*
- California Association for Bilingual Education (CABE) – *March 4-7, 2026*

Inglewood Youth Education Fund

In September, the GLAEF Board of Directors approved the IYEF funding recommendations provided by the IYEF Advisory Committee. Notifications were sent to organizations in September, and grant funds were distributed in October. The grant implementation period is now underway.

The cohort of grantees reflects the highest scoring applications from each focus area, the strongest scholarship-focused project, and an allocation for Inglewood Unified School District.

Organization	Amount
Musicians at Play Foundation Inc	\$50,000
The Midnight Mission	\$40,000
Los Angeles Philharmonic Association	\$50,000
Inglewood Wrapping Arms Around the Community	\$50,000
White Hall Arts Academy Foundation	\$50,000
Crypto Kids Camp	\$50,000
Social Justice Learning Institute	\$50,000
Green Dot Public Schools	\$10,000
Inglewood Unified School District	\$50,000

The GLAEF team is now planning its second year of grantmaking. The team is incorporating feedback from the Advisory Committee and applying key lessons from the first cycle to strengthen the process moving forward. In the next cycle of grantmaking, GLAEF is exploring the following strategies to maximize reach, impact, and community visibility:

- Designated Grants: to help maintain alignment with core community institutions
- Asset Opportunity Map: to provide a comprehensive view of organizations and systems supporting youth in the city

- **Student Engagement:** to uplift student voice within the grantmaking process and create meaningful opportunities for young people to contribute

Expanded Learning, Enrichment, and District Partnerships

GLAEF Enrichment & Expanded Learning Community of Practice

In partnership with LACOE's Expanded Learning Technical Assistance Unit and Education First, GLAEF launched the Enrichment & Expanded Learning Community of Practice (E&E CoP) in early 2025 to expand access to high school Out of School Time (OST) programs. Five school sites received grants and leveraged blended funding sources to launch or grow programming. Through five virtual CoPs and individualized coaching, school teams explored key topics such as student and staff recruitment, SEL, and long-term sustainability. The CoP concluded the final session in September, wrapping up a great year of collaboration and professional learning. Through the CoP and individualized coaching, school site teams were given structured time and support for goal setting, problem-solving, and design programs centered to their students' needs and interests. Collectively, the school sites served about 10,824 students throughout this grant term.

The year-long effort will culminate in a final summative report, led by Education First. It is currently being finalized, and we aim to release it in early 2026. This report will feature spotlights on each school site, highlighting how their programs brought one CoP focus area into practice. This report will celebrate the work being led at each participating site, highlight sustainability, and model implementation for replication by other school sites.

Stitch

The Stitch coalition is focused on advancing long-term sustainability and expansion of the site through deepening partnerships with LA County and City agencies. We want to position Stitch as a shared, public-facing resource that can reduce duplicative efforts across city and county departments and improves access to programming for families and youth. A strong interest and positive response was received from educators and nonprofit partners at the many in-person events this fall where Stitch was promoted, like Expand LA's annual conference, LA STEM Collective's launch event and GLAEF's State of Education. There is continued interest and need for leveraging Stitch as a centralized platform to support countywide youth and family initiatives.

Advancing Digital Equity

LA Teen Tech Collective

GLAEF continues to administer the ARP funding for 5 Teen Tech Centers in LA County and serve as a Founding Partner and regional lead on the LA Teen Tech Collective. These include the Antelope Valley Boys and Girls Club, North Valley Caring Services in the San Fernando Valley, YMCA Long Beach at Carmelitos Housing Development, Metro LA Boys and Girls Club at Watts-Willowbrook, and Weingart East LA YMCA in Boyle Heights. A Grand Opening event for Weingart East LA YMCA'S Teen Tech Center is planned for February 25, 2026. GLAEF is continuing to work with LACOE and Los Angeles County Probation to open a Teen Tech Center at Barry J. Nidorf, one of the facilities housing incarcerated juveniles in Los Angeles County. The site is finalizing construction plans. We anticipate that the space will be completed by Spring 2026. GLAEF is coordinating with Rebirth of

Sound, another organization that provides music production education to systems-impacted individuals; the two organizations will align on programmatic offerings and opportunities.

The Teen Tech Collective just wrapped up its third year of Young Innovators Accelerator. 58 students completed the program from four different Tech Centers, encompassing 18 teams who showcased their projects at the Culmination Event on December 10 at the Snap offices in Santa Monica. Some of the projects that were presented included an app to locate and rate street vendors, an app to notify guardians of safety status in the event of an active school shooting, and a mobile barbershop booking service.

Some highlights and impact indicators from the Teen Tech Centers include:

- Approximately 2,200 students have been served at the 5 Teen Tech Centers, introducing new technology and workforce development opportunities
- As of 8/31/25, we have expended \$1,530,729.34 of the ARP funds (out of \$2million allocated). The sites are continuing to spend down their staffing costs. This number will be updated at the end of December
- Across the five Teen Tech Centers, 118 industry partnerships have been made, and 117 supplemental programs have been hosted. Programs include music production training from the GRAMMY Museum, a virtual reality career exploration program through Transfr VR, and a filmmaking course.
- GLAEF has sponsored the hiring of 10 new full-time staff members
- Over 180 youth from the Tech Centers have participated in internships, and nearly 500 have access tutoring services or college counseling



A student presents an original business plan at the YIA Culminating Event on 12/10/25



YIA Culminating Event took place at the Snap offices on 12/10/25

College Access and Career Pathways

Dual Enrollment

LACOE's Dual Enrollment Coordinators are hosting the Los Angeles College Accelerator Network (LA CAN). LA CAN is a community of practice comprised of ten LEAs and their community college partners, working together to expand dual enrollment access. Together they are exploring the effective use of data, implementation of new tools and strategies, and additional guidance from leading partners in post-secondary pathways like Education Strategy Group, Career Ladders, the Los Angeles Regional Consortium, the K-16 Collaborative, and others. LACOE has hosted two in-person sessions for the participants, and one virtual session so far, with several more planned in the spring. They are also soliciting feedback on the types of support that participants would like in 2026-2027, including dedicated coaching for implementing their action plans, support with CTE pathway mapping, and utilizing data for more equitable outcomes. Education Strategy Group will continue to support LACOE and GLAEF with LA-CAN in the coming year.

LACOE, together with Education Strategy Group and a former LA-CAN district, presented on the LA-CAN work at a national NACEP dual enrollment conference in October. The presentation captured the interest of the CDE, who asked for LACOE's support in replicating LA-CAN across California.

LACOE has also revised the [Los Angeles County Toolkit to Equity Centered Dual Enrollment](#) – a regional guide consolidating resources, templates and information for program leadership. The Toolkit serves as a framework for regular information sessions available to all public LEAs in Los Angeles County. LACOE has also requested, and received approval from the California Department of Education, for a data request providing site level participation data in dual enrollment programs.

This data will be used to guide districts through program expansion, support evaluation, and inform regional goal setting.



Sam Gelinas presents at the LA-CAN session on 12/5/25 at the Beehive

Community Centered Schools and Services

Community Schools

Following our spring submission to the Ballmer Group, GLAEF was awarded a \$3M grant to support the next phase of the Community Schools Initiative (CSI) in partnership with LACOE. This funding supports sustained efforts to strengthen implementation capacity, expand technical assistance, and expand professional learning, evaluation, and cross-sector collaboration. One key deliverable will be a ‘Sustainability Toolkit’ which will explore public funds, partnerships, policy, and staffing across implementation cohorts. The Toolkit will be used to support long-term planning for Community Schools across the county.

As the school year progresses, the LACOE CSI team continues to play a central role in guiding more than 500 schools through community school transformation efforts. One example of this, on November 17th LACOE CSI team hosted a CCSPP Partnership Meeting that gathered over 100 non-profit providers serving students throughout LA County together to learn more about the Community Schools Initiative and brainstorm what are the gaps in provided services and how can organizations come together to meet those needs. An initial Community Schools Initiative evaluation, conducted in partnership with WestEd, is wrapping up this winter. Their report will help

guide data-informed strategy development, with a focus on school climate and advancing systems change. Together, we've also begun exploring a more robust impact evaluation to shape and strengthen the work in years ahead.

Educator Mandated Supporter Capacity Building

GLAEF and the LACOE's Wellbeing and Student Support Services team have continued to partner to improve the Mandated Reporter Training process in Los Angeles County. GLAEF has received an additional grant from the Anthony Pritzker Foundation to support district communication toolkits, additional facilitation support, and incentives for districts participating in the training. Four districts have been identified as early adopters: Inglewood Unified School District, Lynwood Unified School District, Vaughn Next Century Learning Center and South Whittier School District. Each of these districts will receive grants ranging from \$1,250 to \$3,000 for basic needs support for families that are identified by school site staff. LACOE is also finalizing a plan, to be sponsored by GLAEF, for the evaluation of school site 'pathways of care'. This evaluation will help codify the school-based systems of intervention for families, and how school site staff can connect families in need with resources, services, and support.

Student Centered Teaching and Learning

Early Education Workforce Development for Multilingual Learners

GLAEF is working with LACOE's Head Start and MAS Unit to pilot English Learner Workforce Investment Network (EL WIN) LA County, which will build sustainable district and IHE partnerships and build infrastructure in LA County to develop a teacher workforce prepared to meet the needs of young multilingual learners. GLAEF has contracted with TNTP to lead the pilot, in which two districts are serving as leads for a regional hub: Saugus Union School District and Montebello Unified School District. Three in-person Community of Practice sessions have been held so far, and participants have included the lead districts, nearby districts in the region, other early childcare providers and nonprofit partners. The EL WIN work is funded through a consortium of funders, the Emerging Bilingual Collaborative (EBC). The EBC has extended the project through June of 2026, and has asked for GLAEF, TNTP, and LACOE to develop a multi-year proposal to be submitted in the spring.

Regional Research

GLAEF's current research project, titled: Understanding the Classroom Experiences of Elementary English Learners in Los Angeles County, is in the final stages of development and currently planned for publication in January 2026. We are excited to promote this work on a national stage. The research team has been invited to present findings and recommendations at both the National Association for Bilingual Education (NABE) Conference in February, along with the California Association for Bilingual Education (CABE) in March. Additionally, GLAEF will host a webinar in early February targeting local educators, administrators, non-profit partners, and advocates.

Building on this work, GLAEF is continuing its partnership with Sobrato Philanthropy to lead a new project in collaboration with LACOE MAS Unit. We will be releasing a request for proposals to identify a partner to help support a countywide landscape analysis of Dual Language Immersion (DLI) programs and develop an implementation toolkit to guide equitable expansion of DLI

programs across the state. This project was created to complement and inform the ongoing priorities and initiatives of the LACOE MAS Unit.

Green Schools and Sustainability

The Green Schools National Network has conducted a series of interviews, focus groups and working sessions with LACOE staff to inform a LACOE Action Plan, providing actionable guidance and recommendations, goals and metrics for LACOE teams, departments and facilities. The Action Plan will be available in December of 2025 and will be shared with LACOE leadership in the winter of 2026.



GREATER LOS ANGELES
EDUCATION FOUNDATION

Los Angeles County Education Wildfire Recovery Fund

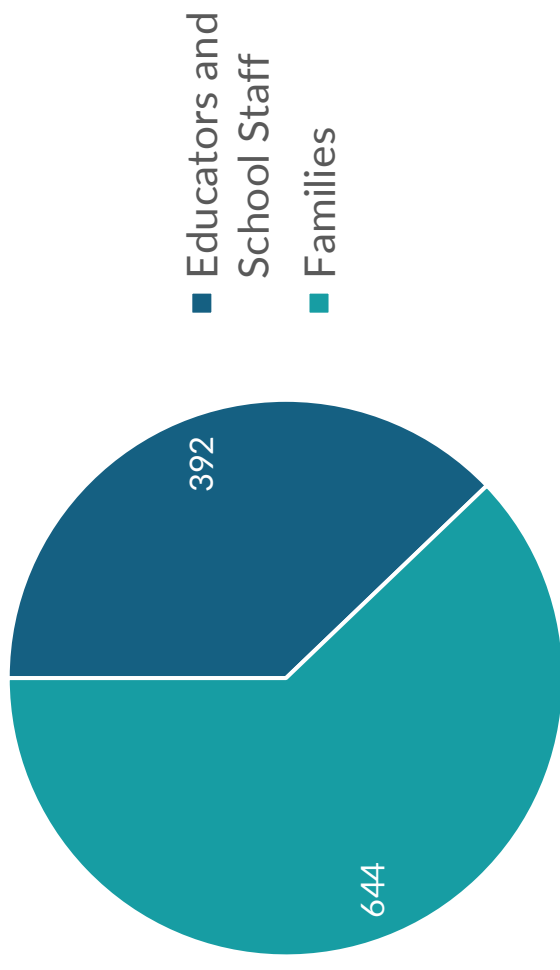
Board Update

January 12, 2026

BASIC NEEDS SUPPORT

- \$955,000 distributed to date
- 1,036 families, educators, and school staff supported across 63 LEAs

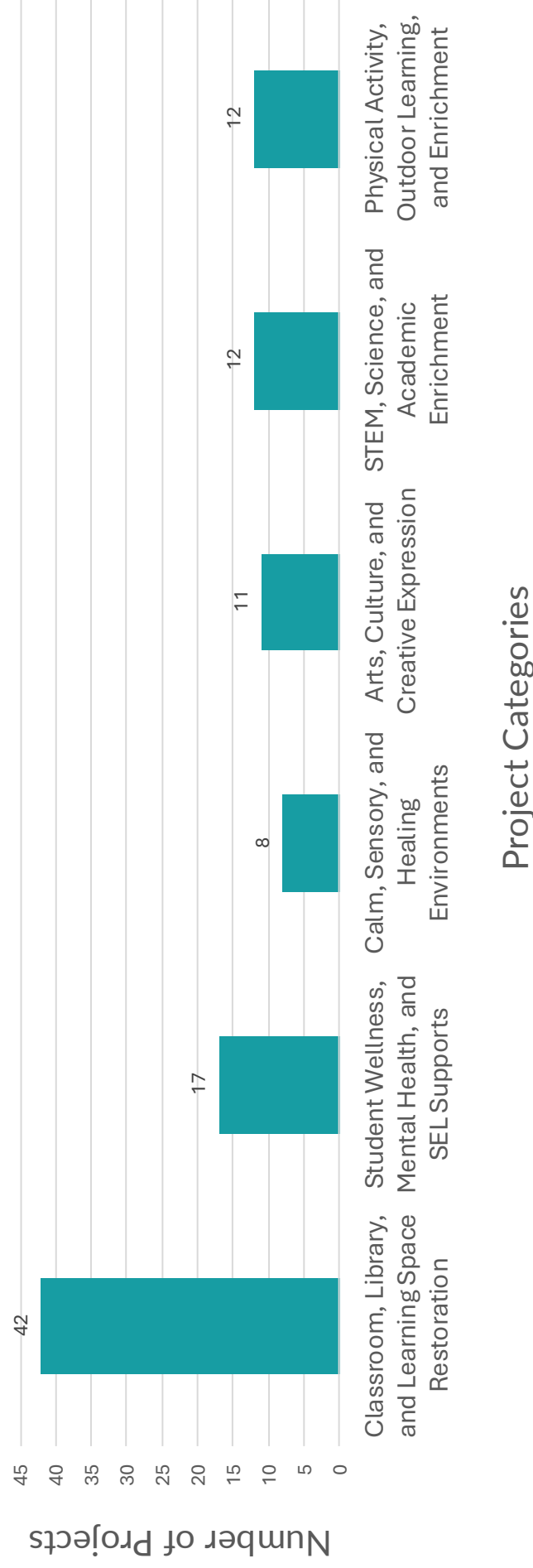
Distribution Breakdown



EDUCATOR GRANTS

- \$177,250 in grants awarded to 102 educators across fire-impacted schools

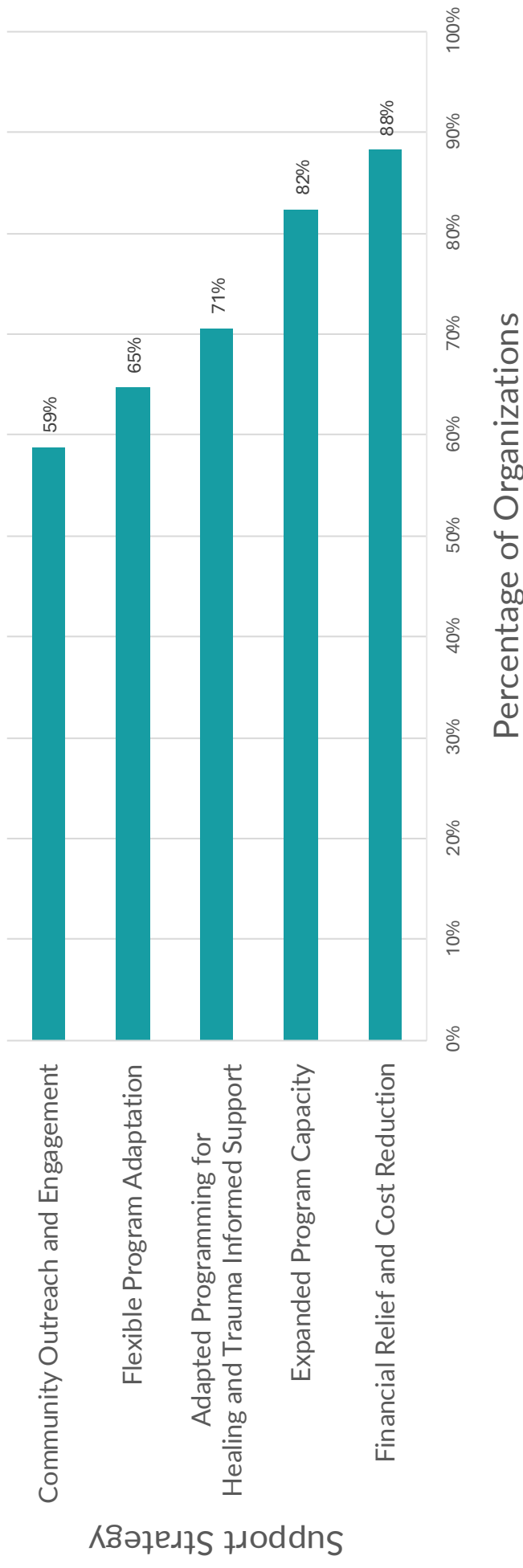
Types of Funded Projects



ENRICHMENT & OUT-OF-SCHOOL TIME SUPPORT

- \$168,000 awarded to 17 organizations

How Grantees Expanded Support During Recovery



*Organizations often implemented multiple strategies

OTHER SUPPORT

- Classroom and School Site Recovery
 - **\$128,864** in classroom materials delivered to five impacted campuses through Instacart
 - **\$300,000** allocated for facilities support to address temporary locations and recovery related costs
- Team Building and Staff Wellbeing
 - End of year lunches provided for **520** staff across five schools
 - Rams game tickets provided to **250** members of the Pasadena and Altadena school communities



REGIONAL EDUCATION FOUNDATION PARTNERSHIP

- GLAEF, LAUSD Education Foundation, and Pasadena Educational Foundation have a dedicated grant writer to support regional initiatives
- Potential projects include workforce development (skilled trade construction pathways through local dual enrollment and credentialing programs), community mental health, and learning loss

EATON FIRE COLLABORATIVE

- GLAEF established a permanent presence at the Eaton Fire Collaboratory to stay closely connected to communities impacted by the Eaton Fire.
- GLAEF and LACOE created a dedicated wellness space at The Collaboratory, where LACOE staff will provide counseling support for impacted school employees through EASE.



Los Angeles County Education Wildfire Recovery Fund

December 2025 Update

Since launching the Los Angeles County Education Wildfire Recovery Fund, the Greater Los Angeles Education Foundation (GLAEF) has **raised over \$6M** to support regional recovery efforts and assist those displaced or affected by the fires. This collective effort has been made possible through support from foundations, corporations, non-profits, community groups, and countless individuals.

Basic Needs Support

Activity:	Provide emergency relief through virtual gift cards valued up to \$1,000 to educators and families affected by the Eaton and Palisades fires.
Awarded:	\$955,000 to date to 1,036 individuals with an additional \$45,000 pending. Recipients include 392 educators and school staff and affected 644 families.
Timeline:	Ongoing

Educator Grants

Activity:	Support public school educators—including teachers, counselors, club leaders, and coaches—impacted by the LA County wildfires by providing resources to replace lost classroom materials, fund recovery-focused projects, and promote the well-being of both students and staff to ensure continuity of quality education.
Awarded:	\$177,250 to 102 grantees
Timeline:	Ongoing

Summer and Out-of-School Time Support

Activity:	Support organizations providing summer and out-of-school time programming, as part of a broader effort to gather insights and inform a new funding cycle focused on expanding enrichment opportunities for students in wildfire-impacted areas.
Awarded:	\$178,000 to 18 grantees; additional round of grantees in progress
Timeline:	Ongoing

Instacart

Activity:	Support to purchase classroom materials and supplies, food, basic home goods, and anything else available through the Instacart platform.
Awarded:	Three schools whose campuses were completely lost have purchased \$128,864 worth of materials that have been delivered to their new sites. \$380K available from the Sundheim Foundation.

Timeline:	Ongoing
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Facilities Support

Activity:	Support for facilities related costs including rent, beautification, supplemental space for private meetings, access to green space, or other uses determined by school leadership.
Awarded:	\$240,000 distributed on a per-pupil basis across four public charter schools directly affected by the Eaton Fire.
Timeline:	Winter 2025/26

Mental Health Support

Activity:	In addition to supplemental support for school site counselors to expand access to EASE for fire-impacted students, staff, and families, GLAEF and LACOE established a wellness space at the Eaton Collaboratory where LACOE staff will provide counseling support to school staff.
Awarded:	Awarded \$45,094 for more than 3,200 fire-impacted school staff to receive access to EASE
Timeline:	Ongoing

Education Technology

Activity:	Support to replace technology for schools, educators, and students.
Awarded:	Approximately \$2M invested in technology, including laptops and tablets. Totals were provided through cash support and in-kind donations.
Timeline:	Ongoing

Leading Regional Alignment

GLAEF continues to support school communities by working alongside the Pasadena Educational Foundation and the LAUSD Foundation to pursue new funding opportunities and strengthen regional recovery efforts. Through these partnerships, GLAEF helps align long-term planning and coordination across the region to support sustained recovery for school communities.



**GREATER LOS ANGELES
EDUCATION FOUNDATION**

LACOE Partnership Opportunities Update

Brittany De La Torre





Board of Directors Meeting Calendar 2025-2026

MEETING	DAY	DATE	TIME	LOCATION
ANNUAL MEETING	Thursday	September 4, 2025	8:00 am - 12:00 pm	The Ralph M. Parsons Foundation, 601 S. Figueroa St., Suite 5000, Los Angeles, CA 90017
BOARD OF DIRECTORS	Monday	January 12, 2026	10:00 am – 12:00 pm	LACOE Board Room, 9300 Imperial Hwy, Downey 90242
BOARD OF DIRECTORS	Monday	April 6, 2026	10:00 am - 12:00 pm	LACOE Board Room, 9300 Imperial Hwy, Downey 90242
BOARD OF DIRECTORS	Monday	June 8, 2026	10:00 am - 12:00 pm	LACOE, 9300 Imperial Hwy, Downey 90242